

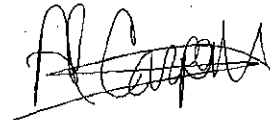


RAM
CONSTRUCTION
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An Eye Opening Experience

My name is Al Carpenter, I own RAM Construction out of Hephzibah, GA. Several months ago I won a couple of large bids that I put in with a local company in Augusta, GA. These jobs contained a lot of concrete, flat work, walls, etc. I have been doing concrete since 1997, However now I'm faced with a delima, manpower for a 30,000 square foot pour!...Three months ago My daughters father-in-law and his wife came down from Cincinnati, Ohio...While talking about work, I find out this gentleman is a cement mason out of local 132 in Ohio. This man's name is Kevin Lowe. And he proceeds to tell me of their capabilities...WOW this never dawned on me!..The following week I get on the phone and it didn't take but just a little effort and I was in contact with Wayne Laffitte. An International Field Representative for the Plasters and Cement Masons. I was impressed with our phone conversation so we agreed to meet. Wayne drove down to Augusta, He also brought with him Chris Mulloy, an International Field Representative, and Tony Westly a Business Agent of the Local Union 148 in Atlanta. These men were not intimidating or pushy, just the opposite. They were very informative and backed up everything Kevin Lowe had said about the Mason's and what they represent. I was assured my job would be manned and with qualified personnel as well. I had already received a package from Wayne a few days before our meeting, This explained how the relationship between the employer and the members of the OPCMIA would work. It was very informative and included all the guide lines, pay rates, what was expected of me as an employer and what I could expect from the hands and the very important registration/agreement package. I left our meeting feeling like a ton of bricks had been lifted off me..For the first time since I started my self employed venture I was starting a big job with hardly any worries! This was a feeling I would not forget at all. The time came when all the preparations were made and it was "show time" I never got nervous at all, I felt deep inside I had made the right decision to employ Union Labor, as a former Union Pipe Fitter I knew that we (Union Labor) are "the best on the planet at what we do" and after Richard Brown and his 5 masons arrived on the job, I can safely say you can quote me on that. Richard Brown of local 148 in Atlanta arrived early with his hands as he did on every shift. He brought with him...Kenneth Spillman, Johnny Jackson, Ali Brown, Curtis Phelps, & Abour Mujahid. These men are what NASA program would call "The Right Stuff" not only were they more than qualified, they were very efficient. They treated my job like their own back yard. Not one single problem ever arose. Six men did what I usually do with sixteen. I was yet again very Impressed. My eyes have been opened to a different and better way of manning a job. Richard and his hands helped me move through several phases of my job some of which were more back breaking than others and they never complained and never faltered. I only pray I impressed them as an employer half as much as they left an impression on me. I just felt the need to express gratitude to Wayne, Chris, Tony and Richard and his men as well as the OPCMIA for truly making this an eye opening experience. This is just the beginning of a long and prosperous relationship..

Thank You All,
Sincerely....
Al Carpenter
RAM Construction



P.S. A special thanks to Kevin Lowe of Local Union 132 of Cincinnati, Ohio for had he not suggested I use Union Labor I would have lost money on this project. Now we can move on!!!!...Thanks Kevin!!!